

Annual Progress Report 2017



Bonded Labour Liberation Front Pakistan

Freedom Campus 4-A Lawrence road Lahore

FREEDOM DAY 2017



A Tribute to The Supreme

Court of Pakistan

3 Days

**“Photo and Paintings
Exhibition**

on the struggle of Bonded Labour and BLLF

**“Together we can Eliminate
Bonded Labour”**

18 to 20 September 2017

Al Hamra Art Gallery

The Mall Lahore

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1. INTRODUCTION

Bonded Labour Liberation Front Pakistan (BLLF)

Forced Labour is wide spread unscrupulous, unlawful practice which are common in various trades throughout Pakistan, but prevalent and deep rooted in brick kiln sector. Local term “Bonded labour” to refer forced labor in Pakistan. Brick kiln work force are bound to work over there as slaves and state was also silent against this unfairness by employer. To stop this injustice with bonded laborers and become their voice, Bonded Labour Liberation Front Pakistan initiated its journey with the name of Bhatta Mazdoor Mahaz in 1967. After that Bhatta Mazdoor Mahaz converted with Bonded Labour Liberation Front Pakistan and got registration certificate from social welfare department in 1990. BLLF is right base nonprofit organization, struggling to stop discrimination against bonded laborers with peaceful and proactive way. The BLLF-Pakistan facilitates and supports the Government to fulfill all international commitments, conventions and treaties regarding labor standards and human rights charters signed by the Government of Pakistan. The organization has a track record of peaceful struggle for the basic and fundamental rights, legal aid, advocacy and awareness campaigns for bonded laborers through various sources and activities. The Organization has adopted tripartite approach where all key stakeholders including concerned government departments, employers, workers, and civil society organizations work together for labor that is more productive.

Vision:

All humans are equal before the law and should be treated equally in all respects without any discrimination on the bases of cast, creed, religion and socio-economic status. All sort of economic exploitation leads towards poverty and social disharmony which effects peace, economy and democracy at national level and international level as well.

Mission:

Our mission is the total eradication of the bonded labour, injustice, illiteracy inequality and poverty in south Asia. As well as empowerment of labor class, implementation of labour laws, equal rights to women, respect of child rights and positive change in the society toward sustainable development.

Objectives:

- Total eradication of bonded labour system, child labour and trafficking in person in Pakistan
- To ensure decent work for working class in Pakistan
- To contribute to poverty reduction and social inclusion of disadvantaged strata of society
- Peace and Interfaith harmony
- Education & Skill development of youth and Women Empowerment.

2. BONDED LABOUR ISSUES: AN APPRAISAL

Bonded labour is a complex and multi-dimensional social phenomenon. It is deep rooted in the social, economic and political milieu. Bonded labour is a critical concern in Pakistan because it perpetuates poverty and hampers economic growth by undermining labour productivity and human development. Several research studies have shown that extreme poor families are vulnerable to debt-bondage and can be caught in a vicious cycle of social and economic obligations that prevent them from benefiting from macro-economic growth.

Bonded labour exists in various trades but brick kiln industry is one among those trades where bonded labour is prevalent and huge pool of work force is vulnerable to debt bondage. According to estimate of Bonded Labour Liberation Front Pakistan more than 4.5 million workers are subject to bonded labour at 25000 brick kilns across Pakistan. Bonded labour has a sordid history in Pakistan brick kiln industry. Even though bonded labour was declared illegal 25 years ago, the practice remains impervious to most reform initiatives that have been introduced so far. Predominantly workers are bounded in brick kiln industry just due to debt, workers take advance “debt” from employer owing to non- implementation of minimum wage and meet basic daily needs. Sometime employers use advance debts as a tactics to trap workers into the system of debt bondage. Once a worker takes advance then he cannot get rid from it and debt mounts day by day despite arduous work to repay. Moreover, one worker takes advance but whole family is pledged to repay and it transfers from one generation. The vicious cycle of bondage subjugates the families physically and economically and they cannot break it. On the other hand, state efforts are not sufficient to bring workers out from quagmire of debt bondage. Therefore, brick kiln workers are largely deprived of their legal entitlements and welfare projects and forced to work in unhealthy & unsafe environments, harsh working conditions of toiling from 3 am to 8pm in the evening and exploitative living conditions. Kiln workers are not free to move from there at will even they are not allowed to join or form any union. These all things contribute to keep workers bonded at brick kilns and push them in extreme poverty. The issue of bonded labour has many socioeconomic implications and its solution lies in a multipronged strategy, economic uplift, social involvement and educational breakthrough of the bonded families.

3. Project Realizing Rights for Bonded Labourers of Brick Kiln Industry

Since its formation, the organization has been striving to abolish slavery from Pakistan and consistently working to improve condition of vulnerable subjects of bonded labour since its formation. BLLF has been initiating various programs and implementing many projects with the support of national and international organizations. Consequently, its struggle has made dent on a bonded labour system. Likewise in the year 2017, to meet its objectives, the organization has cater certain activities during reporting period from January to December 2017 including celebration of international days, networking meetings, consultations with key stakeholders on bonded labour issues, awareness raising among workers about their rights, processing of brick kiln workers CNIC,s, registration of workers in PESSI, activation of DVC, adult literacy program to educate workers and participation in national and international forums as well. Beside it, throughout year BLLF has provided free legal aid under its ongoing program and succeeded to released more than 100 hundred workers from illegal detention of employer and become source of their freedom. Detail of activities realized during the year 2017 has been discussed in this report.

In January 2017, in collaboration with Trócaire, BLLF Pakistan started its new project “Realizing Rights for Bonded Labourers at Brick Kilns” in District Sheikhupura. The organization selected ten brick kilns of Chapa Minara Sheikhupura to implement its aforesaid project for twelve months. The project intends to ensure respect of labour rights and compliance of labour laws at brick kiln industry.

Objectives:

- Bonded labourers are empowered to exercise their rights
- Bonded labourers are accessing social protection instruments
- Government response to bonded labourers is strengthened

3.1. Interactive Sessions for Rights Awareness

Base line survey of targeted brick kilns revealed that majority of workers under project intervention were totally ignorant of their labor, human rights consequently they are used to the system of debt bondage. Organization considers workers rights' awareness fundamental to eliminate the system of debt bondage so that they could stand up on their own for their human and labour rights. In this context, BLLF Pakistan gave interactive session twice in a month for rights awareness. In these sessions staff sensitized workers through lectures, discussions, documentary screening and resource material produced in local language on the topics including advances "*peshgi*", minimum wages, socio economic conditions of brick kiln workers, social security benefits, EOBI, Workers Welfare Board, Child Protection, importance of unionization, Women Protection and existing Labour Laws of the state. As result of this activity, total 37 sessions were realized throughout reporting period and more than 1500 workers participation has been noted. Worth mention here that majority workers under project intervention are aware and vocal for their rights. Detail of awareness raising session is given below.

S r. No	Topic	Date	Participation
1.	Orientation of project	17 February 2017	57 Participants including 38 Females and 19 Males
2.	Importance of Education for brick kiln workers	28 February 2017	60 Participants including 41 Females and 19 Males
3.	Punjab Employees Social Security Institution and Social Security Cards to Provide Health Facilities to Brick Kiln Workers	06 March 2017	54 Participants including 29 Females and 25 Males
4.	Need of Trade Union for Empowerment of Brick kiln Workers	24 March 2017	50 Participants including 31 Females and 19 Males
5.	Benefits of Social Security Card for Secured Workers	07 April 2017	53 Participants including 26 Females and 27 Males

6.	Social Security Card, Brick kiln Owner and Workers	28 April 2017	54 Participants including 24 Females and 30 Males
7.	Impact of Debt/Advance on Brick kiln Workers Lives	06 May 2017	53 Participants including 25 Females and 28 Males
8.	Bonded labour laws & Brick Kiln Industry	25 May 2017	52 Participants including 29 Females and 23 Males
9.	Punjab Employees Social Security Institution and Social Security Cards to Provide Health Facilities to Brick Kiln Workers	05 June 2017	52 Participants including 27 Females and 25 Males
10.	Need of Trade Union for Brick kiln Industry	24 June 2017	54 Participants including 26 Females and 28 Males
11.	Importance of Social Security Card	10 July 2017	55 Participants including 16 Females and 39 Males
12.	Side Effect of Debt/Advance	19 July 2017	53 Participants including 31 Females and 23 Males
13.	Formation of Trade Union of Brick Kiln Workers	15 August 2017	61 Participants including 20 Females and 41 Males
14.	The Prohibition of Child Labour at Brick kilns Act 2016	22 August 2017	57 Participants including 38 Females and 19 Males
15.	Sensitization for Social Security Card	12 September 2017	56 Participants including 25 Females and 31 Males

16.	Functions of Trade Union	18 September 2017	48 Participants including 23 Females and 25 Males
17.	Employees of Old Age Benefits Act 1976	25 September 2017	60 Participants including 32 Females and 29 Males
18.	Workers Welfare Fund and EOBI	27 September 2017	54 Participants including 21 Females and 33 Males
19.	Bonded Labour System Abolition act 1992	05 October 2017	53 Participants including 25 Females and 28 Males
20.	Health & Hygiene	12 October 2017	50 Participants including 26 Females and 24 Males
21.	Labour Strike	18 October 2017	55 Participants including 30 Females and 25 Males
22.	Need of Unity among Workers	25 October	52 Participants including 24 Females and 28 Males
23.	Issues of Health & Hygiene	07 November	55 Participants including 40 Females and 15 Males
29.	Constitutional Rights of Workers	16 November 2017	55 Participants including 16 Females and 39 Males
30.	Notification of Minimum Wage by Punjab Government	20 November 2017	55 Participants including 31 Females and 24 Males

31.	Child Labour and Education	27 November 2017	54 Participants including 28 Females and 26 Males
32.	International Anti-Slavery Day	28 November 2017	62 Participants including 32 Females and 30 Males
33.	Mobilization for Anti-Slavery Day 2017	02 December 2017	60 Participants including 32 Females and 28 Males
34.	Workers Registration with Social Security Institution	11 December 2017	56 Participants including 26 Females and 31 Males
35.	Formation Cluster Union	16 December 2017	51 Participants including 15 Females and 36 Males
36.	Disadvantages of Advance	23 December 2017	60 Participants including 27 Females and 27 Males
37.	Basic & Legal Documentation for Citizenship	26 December 2017	54 Participants including 23 Females and 31 Males

Pictorial View of The Sessions







3.2. Establishment of Adult Literacy Center

Illiteracy rate among brick kilns' work force of Pakistan is more than 95%. Illiterate workers easily fall prey of system of debt bondage. Keeping in view this cause of bonded labor, adult education is an important component of BLLF's project in the year 2017. To address this issue, BLLF Pakistan established an adult literacy center in project cluster, Chapa Minara, Jandyyala Sher Khan Road District Sheikhupura and appointed two certified experienced teachers for adult education. The BLLF Pakistan equipped that center with sufficient resources and educated 154 adults from ten brick kilns during reporting period. Education program provided workers with the basic Knowledge math and Urdu, reading & writing skills. At the completion of session they are able to calculate bricks and wage accordingly. The organization honored pass out students with certificate of adult education Certificate distribution ceremony were honored by director labour Mr. Muhammad Naeem Chaudhry, Mr. Majid Solehri Umeed Welfare Sheikhupura, Dr. Ibara Ahmed Rural Development Foundation, Mr. Muhammad Asif Sahoota Bricks Company, Mr. Shabir Siyal Advocate, Trade Unionists, Media and Brick kiln Workers. Media highlighted this ceremony at national level through print media.



Director Labour presenting certificate to position



Certificate distribution ceremony were honored by director labour Mr. Muhammad Naeem Chaudhry, Mr. Majid Solehri Umeed Welfare Sheikhupura, Dr. Ibara Ahmed Rural Development Foundation, Mr. Muhammad Asif Sahoota Bricks Company, Mr. Shabir Siyal Advocate, Trade Unionists, Media and Brick kiln Workers. Media highlighted this ceremony at national level through print media.

List of Successful Students of First Batch- Adult Literacy Center

Sr. No	District	Brick kiln Name	Student Name	Parentage/ Spouse
1	Sheikhupura	Ariyan Bricks Kiln	Student Name	Yaqoob Maseeh

2	Sheikhupura	Ariyan Bricks Kiln	Rehana Yaqoob	Yaqoob Maseeh
3	Sheikhupura	Ariyan Bricks Kiln	Aisha Yaqoob	Yaqoob Maseeh
4	Sheikhupura	Ariyan Bricks Kiln	Saira Yaqoob	Bota Maseeh
5	Sheikhupura	Ariyan Bricks Kiln	Maqsooda Bibi	Bota Maseeh
6	Sheikhupura	Ariyan Bricks Kiln	Amazish Boota	Bota Maseeh
7	Sheikhupura	Dalbeera Bricks	Mehwish Boota	Pervaiz Maseeh
8	Sheikhupura	Dalbeera Bricks	Kajol pervaiz	Nazir Maseeh
9	Sheikhupura	Dalbeera Bricks	Kathreen Nazir	Pervaiz Maseeh
10	Sheikhupura	Dalbeera Bricks	Sana Pervaiz	Khalid Maseeh
11	Sheikhupura	Dalbeera Bricks	Shumiala Khilda	Sultan
12	Sheikhupura	M Bricks Kiln	Komal Sultan	Shehzad
13	Sheikhupura	M Bricks Kiln	Rehmat Bibi	Riaz Maseeh
14	Sheikhupura	M Bricks Kiln	Muqadas Riaz	Shehzad
15	Sheikhupura	New Ul Janat Bricks kilns	Tesliya Mahmood	Mahmood Maseeh
16	Sheikhupura	New Ul Janat Bricks kilns	Safia Bibi	Mehmood Maseeh
17	Sheikhupura	New Ul Janat Bricks kilns	Sabah Mehmood	Mehmood
18	Sheikhupura	Usman Bricks kiln	Meham Mehmood	Daniyal Maseeh
19	Sheikhupura	Usman Bricks kiln	Nusrat Daniyal	Maqsood Maseeh
20	Sheikhupura	Usman Bricks kiln	Shamim Maqsood	Maqsood Maseeh
21	Sheikhupura	Usman Bricks kiln	Ribka Maqsood	Maqsood Maseeh
22	Sheikhupura	Usman Bricks kiln	Sidra Maqsood	Daniyal Maseeh
23	Sheikhupura	Usman Bricks kiln	Sana Daniyal	Daniyal Maseeh
24	Sheikhupura	Usman Bricks kiln	Saira Daniyal	Sabir Maseeh
25	Sheikhupura	Usman Bricks kiln	Kiran Sabir	Ghulam Maseeh
27	Sheikhupura	Qadri Bricks Kiln	Arina Ghulam	Tamtus
28	Sheikhupura	Ariyan Bricks Kiln	Nomi Tmtus	Bota Maseeh
29	Sheikhupura	Rana Bricks & Company	Mirub Bota	Allah Ditta
30	Sheikhupura	Rana Bricks & Company	Samreen Allah Ditta	Allah Ditta
31	Sheikhupura	Dalbeera Bricks Kiln	Saneha Allah Ditta	Bashir

32	Sheikhupura	Rana Bricks Company	Simran Bashir	Allah Ditta
33	Sheikhupura	Rana Bricks Company	Samreen Allah Ditta	Riaz
34	Sheikhupura	Rana Bricks Company	Sajidah Tamotious	Allah Ditta
35	Sheikhupura	Rana Bricks Company	Sanyha Allah Ditta	Mushtaq
36	Sheikhupura	Rana Bricks Company	Faiza Rani	Mushtaq
37	Sheikhupura	D.A Bricks Compny	Sajidha Mushtaq	Saleem
38	Sheikhupura	M Bricks Kiln	Zubaida Saleem	Riaz Mahsih
39	Sheikhupura	D.A Bricks Compny	Sajidha Riaz	Vikram
40	Sheikhupura	D.A Bricks Compny	Mariya Vikram	Slam
41	Sheikhupura	M Bricks Kiln	Sadia Aslam	Azam Mahsih
42	Sheikhupura	D.A Bricks Compny	Mariyam Azam	Yones Mahsih
43	Sheikhupura	D.A Bricks Compny	Lubna Younes	Anwar Mahsih
44	Sheikhupura	D.A Bricks Compny	Sana Anwar	Sultan
45	Sheikhupura	Rana Bricks Company	Komal Sultan	Liaqat
46	Sheikhupura	Qadri Bricks Compny	Sana Liaqat	Ashraf Mahsih
47	Sheikhupura	M Bricks Kiln	Zareena Ashraf	Niyamat Mahsih
48	Sheikhupura	Shair Bricks Compny	Nabeela Niyamat	Sarfraz
49	Sheikhupura	D.A Bricks Compny	Komal Sarfraz	Shehbaz Mehshih
50	Sheikhupura	Dalbeera Bricks Kiln	Rukhsana bibi	Mushtaq
51	Sheikhupura	Rana Usman Bricks Kiln	Sajidah Mushtaq	Maqsood Maseeh
52	Sheikhupura	Rana Bricks & Company	Taimoor Maseeh	Hadiyat
53	Sheikhupura	Sahoota Bricks Kiln	Shan Maseeh	Yaqoob
54	Sheikhupura	Rana Usman Bricks Kiln	Basharat Masih	Aslam Maseeh
55	Sheikhupura	Sahoota Bricks Kiln	Chand Aslam	Gulzar Maseeh
56	Sheikhupura	Rana Usman Bricks Kiln	Zeeshan Gulzar	Ghulam Maseeh
57	Sheikhupura	Qadri Bricks Kiln	Sabir Ghulam	Tamtus
58	Sheikhupura	Rana Bricks & Company	Shamoon Maseeh	Sardar Maseeh
59	Sheikhupura	Rana Usman Bricks Kiln	Riaz Sardar	Amant
60	Sheikhupura	Ariyan Bricks Kiln	Safiyan Maseeh	Bota Maseeh
61	Sheikhupura	Sahoota Bricks Kiln	Kayhen Boota	Mehmood
62	Sheikhupura	Sahoota Bricks Kiln	Asvayail Mehmood	Manwar Maseeh

63	Sheikhupura	Sahoota Bricks Kiln	Hanooq Manwar	Rasheed Maseeh
64	Sheikhupura	Ariyan Bricks Kiln	Shan Rasheed	Mushtaq Maseeh
65	Sheikhupura	Dalbeer Bricks Kiln	Dilawar Mushtaq	Talib Maseeh
66	Sheikhupura	Rana Bricks & Company	Taswar Talib	Staar
67	Sheikhupura	Rana Bricks & Company	Nomi	Daniyal
68	Sheikhupura	Dalbeer Bricks Kiln	Tariq Daniyal	Jalal Maseeh
69	Sheikhupura	Sahoota Bricks Kiln	Sarfraz Jalal	Nazir Maseeh
70	Sheikhupura	Rana Bricks & Company	Dalbir Nazir	Maqsood Maseeh
71	Sheikhupura	Rana Bricks & Company	Shahroon Maseeh	Tara Maseeh
72	Sheikhupura	Qadri Bricks Compny	Kazim Tara	Tamotus
73	Sheikhupura	Nisar Bricks compny	Samsoon Masih	Niyamat
74	Sheikhupura	Usman Bricks kiln	Abid Niyamat	Tajj
75	Sheikhupura	M Bricks Kiln	Faisal Tajj	Shehzad
76	Sheikhupura	Sahoota Bricks Kiln	Khuram Shehzad	Abbas
77	Sheikhupura	Rana Bricks Company	Tasleem Abbas	Hadiyat
78	Sheikhupura	Sahoota Bricks Kiln	Kilash Hadiyat	Samwoail
79	Sheikhupura	Rana Bricks Company	Hanooq Maseeh	Javed
80	Sheikhupura	D.A Bricks Compny	Shehzad Javad	Sohni Mhseeh
81	Sheikhupura	M Bricks Kiln	Aslam Maseeh	Azam Mehseh
82	Sheikhupura	Sahoota Bricks Kiln	Rafaqat Azam	Samvell Mehseh
83	Sheikhupura	Sahoota Bricks Kiln	Haroon Maseeh	Sultan Mahseh
84	Sheikhupura	Rana Bricks Company	Shehzad Sultan	Niyamat Mahseh

List of Successful Students of Second Batch- Adult Literacy Center

Sr. No	District	Brick kiln Name	Student Name	Parentage/ Spouse
1	Sheikhupura	New al Janat Bricks company	Munwar Niyamat	Niyamat Masih
2	Sheikhupura	New al Janat Bricks company	Komal Niyamat	Niyamat Masih

3	Sheikhupura	New al Janat Bricks company	Sonbl Niyamat	Niyamat Masih
4	Sheikhupura	New al Janat Bricks company	Sana Niyamat	Niyamat Masih
5	Sheikhupura	Rana Bricks & Company	Rukhsana Asif	Asif Masih
6	Sheikhupura	D.A Bricks Company	Sadia Aslam	Aslam Masih
7	Sheikhupura	Rana Bricks & Company	Sajida Mushtaq	Mushtaq Masih
8	Sheikhupura	D.A Bricks Company	Sana Amanat	Amanat Masih
9	Sheikhupura	D.A Bricks Company	Fareeda Ashraf	Ashraf Masih
10	Sheikhupura	M.Bricks company	Hana Ashraf	Ashraf Masih
11	Sheikhupura	M.Bricks company	Shama Kehan	Kehan Masih
12	Sheikhupura	D.A Bricks Company	Sultana Sarfraz	Sarfraz Masih
13	Sheikhupura	D.A Bricks Company	Komal Sarfraz	Sarfraz Masih
14	Sheikhupura	Rana Bricks & Company	Sana Shehzad	Shehzad Masih
15	Sheikhupura	D.A Bricks Company	Atiya Fatima	Faqeer Husain
16	Sheikhupura	New al Janat Bricks company	Mariyam Manzoor	Manzoor Masih
17	Sheikhupura	M.Bricks company	Nasreen Abbas	Abbas Masih
18	Sheikhupura	D.A Bricks Company	Aneesa Ibrahim	Ibrahim
19	Sheikhupura	D.A Bricks Company	Mariyam Ibrahim	Ibrahim
20	Sheikhupura	Maka Madina Bricks Company	Shazia Emanwal	Emanwal Masih
21	Sheikhupura	Maka Madina Bricks Company	Ghulnaz Bilal	Bilal Masih
22	Sheikhupura	Maka Madina Bricks Company	Samina Munawar	Munawar Masih

23	Sheikhupura	Rana Bricks & Company	Razia Mushtaq	Mushtaq Masih
24	Sheikhupura	D.A Bricks Company	Ghazala Sadiq	Sadiq Masih
25	Sheikhupura	Rana Bricks & Company	Anam Riaz	Riaz Masih
26	Sheikhupura	Rana Bricks & Company	Sidra Rafiq	Rafiq Masih
27	Sheikhupura	Usman Bricks Company	Rukhsana Ghulzar	Ghulzar Masih
28	Sheikhupura	D.A Bricks Company	Azra Akbar	Akbar Ali
29	Sheikhupura	D.A Bricks Company	Shamsheela Mushtaq	Mushtaq
30	Sheikhupura	D.A Bricks Company	Sumaira Hashim	Hashim Masih
31	Sheikhupura	D.A Bricks Company	Sanaiha Imran	Imran Masih
32	Sheikhupura	Rana Bricks & Company	Ghulsahan Shabir	Shabir
33	Sheikhupura	D.A Bricks Company	Kinza Shabir	Shabir
34	Sheikhupura	Rana Bricks & Company	Sajida Shehzad	Shehzad
35	Sheikhupura	Ishaq Bricks Company	Asmeen Tariq	Tariq Masih
36	Sheikhupura	M.Bricks company	Sawara Azam	Azam Masih
37	Sheikhupura	Sahota Bricks Company	Mariyam Farooq	Farooq Masih
38	Sheikhupura	Usman Bricks Company	Rubina Iqbal	Iqbal
39	Sheikhupura	M.Bricks company	Saleem Iqbal	Iqbal Masih
40	Sheikhupura	New al Janat Bricks company	DilNawaz	Ghafoor Masih
41	Sheikhupura	M.Bricks company	Shehzad Masih	Ghafoor Masih
42	Sheikhupura	New al Janat Bricks company	Manzoor Masih	Ghafoor Masih

43	Sheikhupura	Shair Bricks company	Indaryas Shamoon	Shamoon Masih
44	Sheikhupura	Rana Bricks & Company	Akram Munawar	Munawar Masih
45	Sheikhupura	Ishaq Bricks Company	Tariq Sultan	Sultan Masih
46	Sheikhupura	Rana Bricks & Company	Md. Aslam	Md.Arif
47	Sheikhupura	Shair Bricks company	Ramzan	Md.Basheer
48	Sheikhupura	Rana Bricks & Company	Asif Tara	Tara Masih
49	Sheikhupura	Usman Bricks Company	Abbas Masih	Bahadar Masih
50	Sheikhupura	Sahota Bricks Company	Babar Mushtaq	Mushtaq Masih
51	Sheikhupura	Maka Madina Bricks Company	Shehzad Masih	Bachan Masih
52	Sheikhupura	Shair Bricks company	Mehmood Masih	Ghafoor Masih
53	Sheikhupura	Shair Bricks company	Salman Msih	Shamoon Masih
54	Sheikhupura	M.Bricks company	Ghafran Masih	Ghafoor Masih
55	Sheikhupura	M.Bricks company	Imran Masihh	Ghafoor Masih
56	Sheikhupura	M.Bricks company	Ashraf Munawar	Munawar Masih
57	Sheikhupura	Rana Bricks & Company	Mohsin	Saleem Masih
58	Sheikhupura	Usman Bricks Company	Yaqoob Masih	Shareef Masih
59	Sheikhupura	M.Bricks company	Hani Masih	Boota Masih
60	Sheikhupura	Maka Madina Bricks Company	Awais Masih	Mehmood Masih
61	Sheikhupura	M.Bricks company	Kehan Boota	Boota Masih
62	Sheikhupura	D.A Bricks Company	Sarfraz Masih	Rafiq Masih

63	Sheikhupura	Rana Bricks & Company	Samsoon Masih	Rehmat Masih
64	Sheikhupura	D.A Bricks Company	Shazaib	Mushtaq Ahmad
65	Sheikhupura	Ishaq Bricks Company	Tariq Masih	Ilyas Masih
66	Sheikhupura	Sahota Bricks Company	Imran Ahmad	Shair Ali
67	Sheikhupura	Rana Bricks & Company	Adnan	Imran Masih
68	Sheikhupura	Sahota Bricks Company	Shan Masih	Irshad Masih
69	Sheikhupura	Rana Bricks & Company	Vikram Masih	Maqsood Masih
70	Sheikhupura	Sahota Bricks Company	Ramzan	M. Basheer

4. Theater Performance for Awareness Raising

The organization has also adopted the approach of theater performance to empower target community for their due rights. In this regard, the BLLF Pakistan engaged two professional theater performance groups, DHRAS Foundation and Sandal Natak. Both groups staged best plays with their trained professionals at adult literacy center BLLF and raised awareness in workers on various issues related to bonded labour. Theater performances were also interactive through discussions and experiences sharing's between audience and performers. As result of this activity 12 theater performances were staged during the reporting year and more than 1200 audience recorded. Theatre performances projected the following labor and human issues. (Table)

S r . No	Topic	Date	Participation
1.	Women Empowerment	12 March 2017	104 Participants including 59 Females and 45 Males
2.	Importance of Adult Education	19 April 2017	104 Participants including 43 Females and 31 Males

3.	Social Security Card and Its Benefits	15 May 2017	90 Participants including 50 Females and 40 Males
4.	Impotence of CNIC	08 July 2017	97 Participants including 66 Females and 31 Males
5.	Impotence of Contract	21 July 2017	106 Participants including 52 Females and 54 Males
6.	Health Issues of Brick Workers	18 August 2017	68 Participants including 30 Females and 38 Males
7.	Key Issues of Bonded Labourers and Workable Solutions	14 September 2017	79 Participants including 26 Females and 53 Males
8.	Importance of Unionization in Brick Kiln Industry.	10 October 2017	86 Participants including 45 Females and 41 Males
9.	Worth of Education in Modern Age	20 October 2017	101 Participants including 59 Females and 42 Males
10.	Unity among Workers of Brick Kiln Industry	09 November 2017	97 Participants including 38 Females and 59 Males
11.	Political Education	22 December 2017	101 Participants including 48 Females and 53 Males

Pictorial View of Theater Plays:





5. Formation of Cluster Union and Capacity Building of Members

The base line survey for current project revealed that workers of brick kilns under intervention unorganized hence subject to exploitation by the employer.

To stop this exploitation, to empower workers against it, they must be unionized For this project staff conducted intensive meetings with activists from targeted ten brick kilns and sensitized them for the importance of trade union to



break the shackles of debt bondage. In the 11th month of project intervention workers unanimously established a cluster union of ten brick kilns in Sheikhpura which comprises off twenty-two members initially. Further cluster union has also applied for registration in labour department to get certificate. Beside it project staff has also build the capacity building of cluster union. For this BLLF's senior executives and staff contributed a lot. In this regard, the organization also arranged exposure visits for cluster union members. They visited well established trade unions. In exposure visits workers were sensitized about their role as union member and duty bearers too. Exposure visits provided opportunity to cluster union members to learn from senior trade unionists, e.g. how to unify voices of the affected communities, how to take up the issue to all concerned stakeholders. Now workers are unionized, active and identifying issues and taking up at relevant forums for solution.



Visit to Millat Tractors Workers Union

6. Radio Programs for Awareness Raising

In modern days, media role is decisive in every society around the globe. No one can ignore the worth of media to bring a practical change in any society. As per this importance, BLLF has on aired 17 radio programs on Radio Aawaz FM 107 in project district (Sheikhpura) during the year 2017. Through radio programs, BLLF has advocated for rights of bonded labourers, raised awareness among workers on key issues and sensitized for proposed actions to address the issue of

bonded labor in brick kiln sector. One of the purposes of these programs was to promote social inclusion, cohesion and protection of workers at brick kilns. During program, worker of project district made on air calls to enquire about their rights. These programs have also been honored by different stakeholders through participation as guest speaker. Radio programs covered following topics for right awareness:

Sr. No	Topics of Programs
	Project Orientation
	Importance of National Identity Card
3.	Registration of Brick Kiln Children to Access Birth Certificates
4.	Factories Act 1934
5.	Payment of Wages Act 1936
6.	Miscalculation of Minimum Wages of Brick Kiln Workers
7.	Social Security Ordinance 1965
8.	Child Labour In Brick Kiln Industry
9.	Integrated Project and Khidmat Card
10	Recovery of Illegal Deduction from Wages of Brick Kiln Workers
11	Bonded Labour Abolition Act 1992
12	Health and Hygiene Issues of Brick Kiln Workers
13	Importance of Trade Union in Brick Kiln Industry
14	Constitutional Rights and International Commitments
15	Occupational Safety and Health
16	Role of Labour Department Regarding Eradication of Bonded Labour

17 Environmental Pollution of Brick Kiln Industry

Pictorial Views of The Radio Programs:



7. Press Conference in District Sheikhpura:

Press conference was also part of media campaign by BLLF. BLLF Pakistan along with representatives of CSOs held a press conference in target District Sheikhpura on 21st July 2017 to highlight intervention of the project. Sajidah Hamyoon, Ms. Binish Qamar Dar, Mr. Amjad Solari, Mr. Dr. Ibrar Ahmad & Mian Bilal were on board while addressing



Sajidah Hamyoon is addressing the press conference

press conference. Progress of the project, impact of activities on workers lives, key achievements and future strategy were highlighted in the press conference project coordinator briefed local media persons about the nature of bonded labor in brick kiln industry and key components of project intervention to stop it in brick kilns industry. As well as she appealed before media persons to build a media campaign for the provision of social security cards to brick kiln workers. As social protection is a cast effecting tool to abolish bonded labor from the brick kiln sector.

Journalists raised many questions regarding project intervention and speakers answered them. Print media highlighted that press conference in more than 15 newspapers including local and national level newspapers.

3.8 International Labour Day 2017:

International Labor Day is celebrated all over the world to celebrate the accomplishments of workers. Same as this day is Pakistan to pay tribute to martyrs of Chicago and labour leaders who contributed in labour movements to improve condition of working class. Alike it, Bonded Labour Liberation Front Pakistan has track record of celebration of International Labour Day since its inception to express solidarity with bonded laborers of Pakistan. Bonded Labour Liberation Front Pakistan is a right base civil society organization which is striving: to protect rights of bonded laborers, to vocal for marginalized groups in the country. In this connection, BLLF highlights the issues of bonded laborers at national and international forums through various means and celebrates international days to raise voice in favor of bonded laborers. To continue its

tradition this year BLLF staged a massive rally from Press Club to Cheering Cross, The Mall Lahore on 1st May 2017 to mark International Labour Day. Tens of thousands of Bricks kiln Workers, Trade unionists, political activists Parliamentarians, Government dignitaries, Civil Society, Bar Association, Doctors, Teachers, Lawyers, Media, and other sectors of the society participated in this event enthusiastically. Workers participated in rally with holding placards, banners and flexes which colored with slogans and demands of marginalized work force. Main objective of the rally was sensitization of concerned duty bearers to take proactive measures on violation of brick kiln workers labour and human rights. As well as putted over some demands and appealed to government for protection of labour rights, fair implementation on bonded labour system abolition act 2012, compliance of minimum wages award in brick kiln industry, combat child labour, living wages to brick kiln workers, protection of women workers rights, provision of legal entitlements including social security, EOBI, Khidmat card and social protection services.



Participants of rally raising their voices in favor of brick kiln workers

3.9 Provision of National Identity Card to Brick Kiln Workers

According to base line survey for project by BLLF's staff, more than 50% workers of focused cluster found unregistered with National Database and Regulatory Authority(NADRA). Centuries old feudal system has deprived bonded laborer even from the very basic right of national identity. Computerized National

Identity Card (CNIC) is basic empowerment tool for brick kiln workers to access legal entitlements and social protection services. Non-provision of national identity cards is one of the most fundamental reasons/ tool to keep brick kiln workers out of social protection net and for the social exclusion. The National Database and Registration Authority are responsible for issuing the computerized national identity cards to all citizens of Pakistan, BLLF operational staff during the reporting period carried out a series of meetings with deputy director NADRA, MRV Incharge, director labour and deputy director labour District Sheikhpura to depute Mobile Registration Vehicle (MRV) from National Authority of Database and Registration Authority for provision of CNICs to the workers. As result of aforesaid efforts NADRA deputed MRVs and visited selected cluster to process brick kiln workers' CNICs at door step. The BLLF Pakistan assisted a lot to workers in fulfillment of all required documentation, prerequisite for NADRA card.

Sr. No	Dates	Facilitated	Applied
1	18 May 2017	86 brick kiln workers facilitated	53 brick kiln workers successfully applied for CNIC
2	23 May 2017	78 brick kiln workers facilitated	39 brick kiln workers successfully applied for CNIC
3	31 May 2017	46 brick kiln workers facilitated	28 brick kiln workers successfully applied for CNIC
4	7 June 2017	50 brick kiln workers facilitated	23 brick kiln workers successfully applied for CNIC
5	21 June 2017	46 brick kiln workers facilitated	35 brick kiln workers successfully applied for CNIC
6	30 August 2017	60 brick kiln workers facilitated	43 brick kiln workers successfully applied for CNIC

7	13 September 2017	54 brick kiln workers facilitated	34 brick kiln workers successfully applied for CNIC
8	23 November 2017	54 brick kiln workers facilitated	34 brick kiln workers successfully applied for CNIC



Group Photo of BLLF Staff and Nadra Staff

10. Meetings with Brick Kiln Owners for Social Security Cards

Low paid and out of social protection, brick kiln workers are compelled to take advances at the time of needs such as marriage, death, ailment, disability, childbirth, industrial accident etc. These advances trap them into the system of debt bondage. Hence provision of social security cards is the basic



Meeting with employer of Rana Bricks Company



Facilitation committee meeting with employer of Sahoota Bricks Company

tool to save workers from bonded labour. Social security cards will help workers to overcome these unforeseen expenses and provide

them and their dependents with comprehensive tools to combat forced labor. In this regard, the organization conducted a social dialogue with PESSI department, labour department, brick kiln owner association, civil society organizations, bar association, media and brick kiln workers. Under that dialogue a committee was formed to intervene in discussed issue which comprising off 7 persons including Mr. Muhammad Shahbaz program office BLLF, Abdul Rehman Asi trade unionist, Mr. Majid Solehri Al-Mustafa Foundation, Ms. Binish Qamar Dar Umeed Welfare Foundation, Mr. Dr. Ibrar Ahme Rural Development Foundation, Mr. Mian Muhammad Bilal Journalist, Mr. Usman Toor advocate, Mr. Shabir Hussain Siyal advocate. The main task of that committee was to motivate brick kiln owners payment of contribution to PESSI on behalf of workers for provision of social security benefits. That committee priorities this task and visited (in May & June 2017) all brick kilns of project cluster to have meetings with brick kiln owners. While meeting with brick kilns owners committee members briefed them about benefits of social security card and guided that after having this card workers will not demand any advance from employer. So this is only way to protect workers from debt/advance which is illegal for both employer and worker. Due to efforts of facilitation committee, owners of two brick kilns agreed to pay contribution of ten cards to PESSI, initially.

3.10.1 Meeting with Punjab Employees Social Security Institution for Social Security Cards

For registration of workers project staff organized many meetings with Punjab employees Institution during reporting year 2017. Registration in social security



Facilitation Committee Meeting with Deputy Director Social Security Sheikhupura



Meeting with Director Social Security Institution

institution is a rigorous process in Pakistan and particularly for brick kiln workers because this industry recognized formal industry but still it is operated as informal. As well as brick kiln owners were not ready to pay contribution for their workers to PESSI. Moreover, social security department does not take strict measures to collect contribution from brick kilns. In addition to above all social security institution Sheikhpura is found reluctant to issue social security cards to brick kilns workers. To settle this matter, the BLLF Pakistan involved parliamentarians, secretary labour and commissioner PESSI. Commissioner PESSI directed concerned directorate for issuance of social security card to target beneficiaries of project cluster Sheikhpura. As result of it, sixty social security forms have successfully been submitted in PESSI. During the first reporting period department has issued only 5 cards out of sixty. Through PESSI cards, workers and their families are secured with free treatment, cash benefits, old age benefits, higher education, death grant, marriage grant and many other social protection services.

3.11. Provision of Khidmat Cards to Brick Kiln Workers:

For free education of children of brick kiln workers government of Punjab has launched an integrated project for the Abolition of Bonded and Child Labor at Brick Kilns in 2014. Unfortunately, because of blunders by the survey teams, children of project cluster were deprived from the benefits of this project. In this regard project staff enlisted the out of school children of project area and tabled this issue in the very first social dialogue with BK owners, labor department and coordinator integrated project Sheikhpura. In that meeting



Maqsooda Bibi receives Khidmat card

secretary general BK owner's association took the responsibility to enroll these children in formal schools but after meeting he did not pay any attention. However, labor department Sheikhpura was in liaison with project team and they have accepted 273 applications of children out of school for the provision of "Khidmat cards". As result of this effort, 273 cards have been issued to workers of project area and 471 children are getting Rs. 1000 as per month as

stipend for education. Worth mention here that one Khidmat card will cover all children of a worker who reported during the survey.

11. Legal Aid to the Victims of Bonded Labour

In larger Pakistani society, debt bondage is widespread and more than 4.5 million workers are working in the system of debt bondage. For earning more profits employer hires workers under debt to get cheap labour and does not register his labor with government's welfare institutions. This is happening with workers since formation of Pakistan and workers tolerate it to consider it destiny but some workers raise their voice against labor exploitation at the hand of employers. When workers demand their rights, they must face violence, illegal confinement and in some cases sentence to death. In this situation immediate need of legal aid crops up. This sort of ten cases reported to BLLF throughout year and free legal aid provided to those victim families. Victim families released through court and facilitated with temporary accommodation, income support and rehabilitation. Now those families are freed and enjoying a free life. Other hand some cases are still pending and the BLLF legal experts regularly pursues the cases in civil and labour courts.

Case Study of Basheer Dawaya

Basheer son of Allah Dawaya, belongs to a very poor family, was living in Rahim Yar Khan, Pakistan. As everybody hopes to live comfortable life, Basheer was determined to do challenging work to get rid of poverty and miserable life. He migrated to Rawind, Lahore to struggle for better life of his family.

His family includes his father, his wife and four children aged between 1.5 to 7 years. He was wandering in search of labour in Rawind, Lahore. He met to a man who took him to a brick kiln for labour. Two years back at that Brick kiln, the wage per 1000 bricks, was 500 PKR.

The Brick kiln owner (Malik Qassim) also offered him a mud house to live. He started work over there gradually he, his father and wife became expert in skill of moulding bricks. Unfortunately, at the time of the delivery of his son he had to take advance of Rs. 6000. Both parties mutually decided the deduction of some portion of his wages to pay loan.

Now Bashir used to toil hard but at the end of every working week he gets too low wages to survive after deduction. When munshi (clerk) continued deduction for more than two years and on question of deduction, Basheer was told that he had to pay a debt of 5,00,000 rupees still. Basheer became

worried and he asked about calculations of his debt. At this owner and his assistant beat him and forced to work. As well as brick kiln owner beaten his father, Allah Dawaya too until to damage his wrist.

Basheer and his family were paid only 1500 rupees per week after a lot of arduous work. The owner threatened him either to pay debt amount of PKR 500, 000 rupees or divorce his wife to marry with the brother in law of Jamadar(middleman). Basheer was helpless and did not know how to get rid of this slavery. His fellow laborers were also aware about the entire situation that how owner claimed 500,000 rupees with ill intention but everybody was afraid to raise voice against Malik Qassim (Brick kiln Owner).

On 12th of July 017, the owner and the clerk were out of city when Bashir managed his escape and went to a friend at neighboring brick kiln, there he met with a kind-hearted man who told him about BLLF and its work in district Shekhupura for the welfare of brick kiln workers. Same day Basheer reached at BLLF office and requested to rescue his family and for shelter.

[Madam Fatima, not only console me but also promised to release my family. Firstly, she provided me secured residence, so that I could remain protected from Malik Qassim and his men at all. And immediately she called her legal advisor and asked to recover my family as soon as possible]

BLLF's lawyers filed a suit in Lahore High Court Lahore. On court's order on 17th of July, the police produced Basheer's family and set them free. But BK owner refused to give any household items to this poor family. It is worth mentioning the court did not give any direction for the rehabilitation of aggrieved family despite Pakistan baitulmall has 500 million for the



Released family of Mr. Bashir is visible in this image

rehabilitation of the victims of forced labour. However, all reunited and resided for more than one week at freedom campus. They were provided with food and shelter.

[...I had lost all hope to reunite with my wife and kids, madam has given me a second life, I am owed to

blf for life, it matters a lot for me, but I don't want to be a burden any more, please arrange any employment for me.]

BLLF is striving for a decent work in brick kiln industry. Its objective is to develop a better relation between employers and employees. Since February, 17 BLLF is implementing a project in district Shekhupura. Under this project along with workers BLLF has sensitizing BK owners too, that peshgi and resulting slavery earns a bad name for country and how it effects the economic growth and brick kiln industry as well. In this context project staff planned for an experiment and took the rehabilitation process of Bashir and his family as a test case for another case study during the next 6 months of the project. Bashir and his family were shifted to Chapa Minara, Shekhupura, where staff has arranged employment for Bashir at Sahota bricks and company in project cluster. The owner of this kiln is in liaison with project team since the inception of the project. Bashir and owner both are sensitized about the curse of peshgi. Bashir said [.....*baji I would never ever take peshgi... I would prefer to die with starvation or ailment but would never take advance debt. Here I am happy, after work I play with my kids and help my wife in house hold chores*]. To date Bashir is getting the notified minimum wage on daily basis. Owner has also promised to support Bashir for CNIC and social security cards.

Moreover, for further rehabilitation of Bashir this project has also supported him financially and logistically to rent a small house with all utilities like gas, electricity, water and sanitation. Basic household items and glossary for one month have also been provided to this family by BLLF. Basheer and his wife has also joined adult literacy classes, organized under this project.

12.Re-notification and Capacity Building of District Vigilance Committee

District Vigilance Committee, has been constituted under rules of bonded labour system abolition act 1995, mandate of this forum is to watch and ward the cases of bonded labourers in respective districts. After 18th amendment and devolution of powers to the provinces. District Vigilance Committee has been de-notified in district Sheikhpura because DCO was chairperson of that committee. At the time of inception of project there was a misconception about DVC's chairman, whether District Nazim would chair that committee or Deputy Commissioner. With this project intervention it has been declared that deputy commissioner would chair DVC. For the regular meetings of DVC project staff has sensitized all department representing in DVC including labour department,

line department, parliamentarians, health, education social welfare. Beside it, capacity building of member's district vigilance committee was also part of the agenda and BLLF Pakistan worked a lot on it through different tools. Through trainings, BLLF Pakistan trained them about role as members, mandate of DVC and provided resource material to understand existing situation of bonded labour in Pakistan.

Detail of realized meetings in this regard:

Sr. No	Topic	Date	Participation
1.	Re-notification of DVC	27 February 2017	31 including 11 Female and 20 Males
2.	Re-notification of DVC	13 April 2017	21 including 06 Female and 15 Males
3.	Capacity Building of DVC members	19 May 2017	19 including 05 Female and 14 Males
4.	Capacity Building of DVC members	31 October 2017	18 including 09 Female and 09 Males

Pictorial View of Capacity Building of District Vigilance Committees



13. District Level Social Dialogues on issues of Bonded Laborers

Democratic solution of labour issues is the fundamental strategy of BLLF Pakistan. BLLF Pakistan believes that tripartite approach is best way to bring sustainable change in any society of the world. This project intervention struggled hard to establish the tradition of arbitration between employer, workers and government in district Sheikhupura. In this regard, BLLF organized 11 such social dialogues during reporting year on various issues which has been honored by parliamentarians, line department, officials of labor department, health department, education department, EOBI, social welfare department, social security institution, CSOs, trade unionists, media and brick kiln workers. Through these dialogues BLLF covered maximum issues including, enforcement of minimum wages award, issuance of social security card, child labour, registration of workers children with local government, occupational safety and health, precarious work, social protection services & community development. Facts of realized social dialogues are given in table_____.

S r · N o	Topic	Realized Date	Participation	Key Deliberations
1.	Child Labour and Enrollment of brick kiln workers children in schools	21 March 2017	33 participants including 6 Females and 27 Males	Owner association owned that some children still working but they will enroll BLLF identified children in schools and labour department will issues Khidmat cards to BLLF selected cluster children.
2.	Social Protection Services & Brick Kiln Workers	16 April 2017	30 participants including 4 Females and 26 Males	Participants acknowledge that social protection services is prerequisite to bring workers out from poverty and brick kiln owners Sahota bricks company commit that he will register his workers with welfare schemes of the Punjab Government.
3.	Compliance of Punjab Employees Social Security ordinance 1965 at Brick kiln Industry	18 May 2017	25 participants including 6 Females and 19 Males	A committee established with the title of facilitation committee which will visit field to sensitize owners and also meet social security official to ensure 100% compliance of PESSI ordinance.
4.	Follow up Dialogue regarding Social Security Cards	15 June 2017	30 participants including 6 Females and 24 Males	Through joint efforts of BLLF and facilitation committee two brick kiln owners sensitized for paying contribution to PESSI for cards. Mutually decided that Committee will continue mobilization efforts till 100% compliance.
5.	Networking with Civil Society for Eradication of Bonded Labour from district Sheikhpura	25 July 2017	25 participants including 9 Females and 16 Males	A network support group of CSO, s formed under social dialogue to address core issues of brick kiln workers in distort Sheikhpura
6.	Role of District Legal Forum to Protect Brick Kiln Workers, Vulnerable to Forced Labour	22 August 2017	22 participants including 4 Females and 18 Males	Bar association shall entertain victims of bonded labour through its legal aid forum for vulnerable groups.

7.	Community Development of Brick Kiln Workers	2 September 2017	6 28 participants including 7 Females and 21 Males	A cluster union will establish to protect community workers' rights and take up at forefront of concern authorities. Social welfare will facilitate BLLF cluster workers with dowry grant, widow allowance, education allowance and medical funds etc
8.	Occupational Safety and Health at Brick Kilns	19 October 2017	30 participants including 8 Females and 22 Males	Labour department Sheikhpura shall inspect brick kilns and will impose fine on employer if occupational safety and health measures found missing there.
9.	Health Camp and Social Dialogue Between Health Department and Brick Kiln Workers	1 November 2017	7 106 participants including 78 Females and 28 Males	Workers are satisfied with treatment of medical officers during health camp and trust developed among workers about government health department
9.	Social Dialogue with Key Stakeholders to Find Effective Measures for Decent Work at Brick Kilns	2 November 2017	1 20 participants including 7 Females and 13 Males	Compliance of labour laws at brick kiln industry is prerequisite to provide decent work for workers.
10.	Social Dialogue with brick kiln owners for the registration of workers with PESSI.	2 December 2017	0 28 participants including 7 Females and 21 Males	President of owners' association shall sensitize brick kiln owners to register their workers with PESSI.
11.	Registration of Brick Kiln Workers with Local Government Institutions	3 December 2017	0 28 participants including 7 Females and 21 Males	Local government shall conduct camp in BLLF target cluster to get register workers children for birth registration.

Pictorial View of Social Dialogue





14. Meetings with Parliamentarians on Issue of Bonded Labour

For the effective implementation of existing labor laws, parliamentarians can play a pivotal role. They can exercise their power and social status to influence local administration for the protection of bonded laborers and their due rights. Likewise, parliamentarians have say in policy making and legislation as well. Keeping in view this role of parliamentarian, BLLF realized 12 meetings parliamentarian from different political parties to vocal for protection of labour rights. One of the main purposes of these meetings was to mobilize government

institutions and policy makers to ensure protection of bonded labourers and brick kiln workers in Pakistan. This component has also aimed to ensuring effective utilization of bonded labour fund, workers welfare fund and other benefits including social security cards, EOBI and minimum wages as envisaged in the law. The ultimate objective was to proceed with an integrated approach, sort out best workable solutions to priorities and raise the issue on the floor of parliament and other public forums.

S r · N o	Theme	Realized Date	Participation	Key Deliberations
1.	Meeting with Parliamentarians on flaws of child labour act 2016	30 March 2017	16 participants including 07 Females and 09 Males	Parliamentarians of two parties joined the meeting and commit that they will discuss weakness, flaws and contradictory articles of child labour act 2016 at assembly floor for exclusion. Beside it Dr. Nausheen Hamid member provincial assembly submitted questions on contradictory articles for exclusion.
2.	Discussion on Gaps in Legal Frame Work to Implement Labour laws	25 April 2017	18 participants including 9 Females and 9 Males	Meeting was concluded with the promise by MPA, s to raise the issue of corruption under integrated project in the Parliament. Participants also agreed for a high-profile commission for the enquiry of fake criminal cases against victims of forced labor in district Kasur. Mian Muhammad Rafique submitted motion in Punjab Assembly on poor enforcement of labour laws in brick kiln industry.

3.	Meeting with Parliamentarians Regarding Enforcement of PESSI Ordinance at Brick Kilns	06 June 2017	22 participants including 7 Females and 15 Males	Parliamentarians shall conduct a meeting with commissioner PESSI to issue social security cards to brick kiln workers at priority. Beside it BLLF shall conduct meeting with Director PESSI Sheikhpura along with brick kiln workers to resolve issue of social security cards. BLLF will go in litigation if both departments found reluctant. As well as Dr. Nausheem Hamid raised this issue on assembly floor to ensure compliance of PESSI ordinance 1965 in brick kiln industry.
4.	Promote Ethical Procurement Policy in Government Institutions for Ethical Production at Brick Kiln Industry	01 July 2017	26 participants including 06 Females and 20 Males	A resolution passed by the participants to permute ethical procurement and ethical production in brick kiln sector.
5.	Environmental pollution and occupational safety and health at brick kilns	31 July 2017	22 participants including 10 Females and 22 Males	Parliamentarians acknowledged issues of environmental pollution at brick kilns and industrial hazards faced by brick kiln labour force. They committed to take up the issue on floor. All participants decided for joint efforts to sensitize Punjab environment protection department about pollution caused by brick kiln industry.
6.	Meeting with Policy Makers for the Empowerment of Brick Kiln Workers through vocational trainings	29 August 2017	22 participants including 4 Females and 18 Males	A request letter drafted and send to regional director provincial vocational & technical training commission Pakistan with signatures of participants to initiate comprehensive program for skill development and vocational training of brick kiln workers

7.	Meetings with Parliamentarians compliance status of 24 international conventions at brick kiln industry in the context of EU GSP+ free trade agreement	2 September 2017	9 21 participants including 8 Females and 13 Males	Parliamentarians felt the need to implement core labour rights conventions in brick kiln industry in the context of EU GSP Plus 2014.
8.	Follow Up Meeting Regarding Enforcement of PESSI Ordinance 1965 at Brick Kiln Industry.	25 October 2017	18 participants including 4 Females and 14 Males	Mr. Mian Muhammad Rafique Members Provincial Assembly shall conduct a meeting with secretary labour Punjab and commissioner PESSI Punjab to ensure issuance of social security card to brick kiln workers.
9.	Meeting with parliamentarians on miscalculation and non-compliance of minimum wage in brick kilns	2 November 2017	9 28 participants including 8 Females and 20 Males	Ms. Dr. Nausheen Hamid shall take up issue of miscalculation at assembly floor to develop a strong mechanism to ensure fair wages to brick kiln workers. As well as she shall purpose amendment in payment of wages act 1936, regarding payment of wages to brick kiln workers through bank.
10	Meeting with parliamentarians to discuss the ILO Protocol 2014 to Forced Labor Convention No.29	1 December 2017	4 21 participants including 10 Females and 11 Males	Participants acknowledged need of ILO Protocol 2014 to Forced Labour convention No 29 ratifications for combating forced labour from Pakistan. In this regard a bill shall draft BLLF and Dr. Nausheem Hamid shall submit in Punjab assembly.
11	Meeting with Key stake holders to discuss efforts of parliamentarians for the rights of bonded labour	2 December 2017	7 28 participants including 7 Females and 21 Males	Parliamentarians determined to prefer some question again in the assembly for the amendment into labor laws to abolish bonded labor from the province.





15. Freedom Day Celebrations

BLLF celebrates 18th September as historical day since couple of years to pay tribute to Supreme Court Pakistan for its remarkable judgment. Similarly, Bonded Labour Liberation Front Pakistan organized three days photo and

painting exhibition titled “On the Struggle of BLLF and life of Bonded Laborers” on 18th September 2017 at Al Hamra Art Gallery No.1 Lahore to mark Freedom Day. Basic purpose of the exhibition was to highlight plight of bonded brick kiln workers because majority is not aware with the issue of bonded workers. Even accountable, responsible authorities and departments are unaware about violation of labour rights in brick kiln industry. Through aforesaid exhibition BLLF tried to divert attention of concerned authorities toward social evil of bonded labour and to motivate them to act against violation of labour laws. More than 300 pictures along with 40 paintings were displayed in exhibition by BLLF. Photo and Painting exhibition inaugurated by Ms. Zakia Shahnawaz Minister for Environment Protection Punjab. Mr. Main Muhammad Rafique Member Provincial Assembly, Brick kiln Workers, Media, Students, Bar Association, Civil Society representative, Trade Unionists including different sectors of society visited exhibition with keen interest.

16. Anti-Slavery Day 2017



Dignitaries of the Seminar

Bonded Labour Liberation Front Pakistan (BLLF) has organized a seminar and rally on 8th December 2017 to mark international day for abolition of slavery. The seminar has been honored by Minister for Human Rights and Minority Affairs Punjab Mr. Tahir Khalil Sindhu, Mian Muhammad Rafique member provincial assembly, Ms. Syeda Ghulam Fatima General Secretary BLLF, Miss Rubina Jamil Chairperson All Pakistan Trade Union Federation, Mr. Muhammad Ashraf Nazami President All Pakistan Medical Association, Mr. Sher Zaman Human Rights Activist, trade unionists, bar association, media and brick kiln workers with their proactive participation. The seminar started with the national anthem and Ms. Sajidah Hamyoon gave welcome note to participants and shared the objectives of the anti -slavery day 2017 celebrations. Further she invited guests speakers one by one to speak with audience regarding protection of human and labour rights in Pakistan.

First speaker of the seminar was Syed Ayaz Hussain advocate high court, who expressed that Pakistan has ranked high number in global survey regarding prevalence of bonded labour. Pakistan is one of those countries where curse of bonded labour exists at very large scale, more than one sector is house of it including brick kiln, agriculture, mines, carpet fishery



and glass bangle. The constitution of Pakistan (Article 11) prohibits forced labour, including slavery, servitude, and trafficking in persons. Pakistan's Penal Code under Section 359-374 establishes fines and imprisonment on violations of provisions on forced labour and trafficking. To give effect to the obligations under the Constitution and the ILO Conventions, Pakistan has enacted the law namely Bonded Labour System (Abolition) Act, 1992 and framed the Bonded Labour System (Abolition) Rules, 1995. The law extinguishes all bonded debts on its promulgation. Beside its international commitments and conventions, ratified by Pakistan government also call for forced labour, bonded labour and human trafficking. But state has been



failed to provide legal framework to implement said laws and conventions. Further advocate Syed Muhammad Ayaz drew the government's attention towards the faulty data of brick kiln workers. He said it was first time in the history of Pakistan that Punjab government allocated handsome funds for brick kiln workers' data but alas! poor planning of relevant department spoiled whole effort. He pressed that collection of actual data is basic requirement to address the issue of bonded labor at brick kilns.

Second speaker, Mr. Mahar Safdar Ali stated that 20000 brick kilns are functional in Pakistan which are equipped with 4.5 million work force. Brick kilns are registered under factories act 1934 but they are operated as non-formal industry, employer considers workers their own property and get labour on cheap rates as feudal lord. There is no mechanism to monitor and control it. While addressing the seminar, he demanded social protection and living wage for brick kiln workers. He added that minimum wage must be PKR 1500 for 1000 bricks. He also appealed before all political parties to include labor issues in their constitution.

Third speaker Ms. Rubina Jamil general secretary general All Pakistan Trade



Rubina Jamil chairperson All Pakistan Trade Unions

Mahar Safdar Ali program manager

Union Federation projected the importance of EU GSP Plus status and human and labour rights condition in Pakistan. Pakistan got status of GSP plus in 2014 to import its goods in European market without duty which was best opportunity to boost up its economy. But for it Pakistan must ensure compliance of 27 conventions in first three years to retain status of GSP Plus. But we are not doing well in this

regard because our government's priorities are something else. We should avail this opportunity to strengthen our economy and to improve human and labour rights conditions. I appeal that government must ensure compliance of 27 conditions of EU in the context of GSP Plus for economic empowerment of the Pakistan.

Addressing to the seminar, Syeda Ghulam Fatima Secretary General Bonded Labor Liberation Front Pakistan (BLLF) pressed the need of Labour Reforms to eradicate forced/ bonded Labor from our beloved Pakistan. In Punjab workers are facing wage 35 to 45 percent minimum wage deficit to meet most basic needs of life. The practice of wage deduction makes the life more worst for poor laborers. In absence of job protection, the



unemployment period causes a huge income deficit too. This deficit paves the way for social, economic and physical exploitation of the laborers. These exploitations give birth to acute poverty, street crimes and unpeaceful society. Just for bread and butter, poor laborers mortgage their labor and bodies as well. Therefore, there is a need to address the root causes of bonded and forced labor. Until and unless contributing factor are not dealt with dedication we

cannot hope to abolish menace of forced labour. She also pressed the need to revise the minimum wage in accordance with the ILO minimum wage conventions and principles of decent work. Minimum wage should be determined according to the living cost of a worker and his family. She added living wage is only workable solution to protect generations of country's labor force from the curse



of bonded labor. Bonded Labor is an inherent feature of brick kiln industry. So there is a need of country wide legislation and comprehensive measure to combat forced and bonded labor. Today is the international day of human rights while tens of thousands of workers are living the life as animals. This state is worst for women workers of agriculture and brick kiln sectors. In our economy there is no recognition of women work. Along with long term reforms, there is an urgent need to fortified labor inspection system and discretionary powers of labor inspectors. She condemned the practice of peshgi and registration of fake criminal cases to trap workers into the debt and forced labour. She appealed

before the CM Punjab to notice police violence against workers vulnerable to bonded labor.

Mr. Tahir Khalil Sindhu Minister for Human Rights and Minority Affairs first I would like to appreciate BLLF for advocating bonded labourers in Pakistan. This is pioneer organization in the country who is striving for betterment of the bonded labourers and I salute to struggle of Syeda Ghulam Fatima who has devoted her life for them. Moreover, he spoke that government is adopting multidimensional approach to address issues of bonded labourers but here I want to share that soon government is going to promulgate a special law to combat bonded labour from Pakistan.

Mr. Mian Muhammad Rafique Member Provincial Assembly said that slavery centuries old and still exists in modern era. I acknowledge that there are many industry employers who keep workers as slaves just to earn more revenue and avoid registering workers with government departments. They exploit workers' rights, especially pay fewer wages and trap workers in advance/debt. This is like a



Mian Muhammad Rafique Member Provincial Assembly

circle once a worker became victim of it than he remains always. So, there is a need to break it for development of the workers. Today I promised that I will raise issues of bonded labourers at Punjab assembly floor to resolve them.

3.16.1 Rally from Al-Hamra Hall the Mall Lahore to Press Club:

After seminar, the BLLF Pakistan staged a massive rally at press club Lahore. Participants of rally stressed the need to implement factories ACT 1934 in brick kiln industry, institutional strengthening of district vigilance committee for decent work, and to combat bonded labor in the province. Participants of the rally presented following resolutions:

- Implementation of minimum wage 2017 at brick kilns in its true sense and spirit.
- Formation of association and CBA unions at brick kilns.
- Access of brick kiln workers to the maximum benefits of the Punjab integrated project for the abolition of child and bonded labor at brick kilns 2014



- Government should take immediate measure for the registration of brick kiln workers with social security institute, NADRA, EOBI.
- Government should ratify ILO Protocol 2014 to Forced Labor Convention 29 to combat forced labor and trafficking in person.
- Implementation of Bonded Labor ACT 2012 in its true sense and spirit.
- amendment in the controversial sections of the Punjab Prohibition of Child Labor at Brick Kiln ACT 2016.
- Minimum wage per thousand bricks must be PKR 1500.
- effective and active labor inspection system.
- Implementation of ILL decent work agenda.
- Establishment of high power commission to investigate the fake criminal cases against the brick kiln workers.
- Mandatory inclusion of labor issues in the agenda of political parties
- Special measures to deal rape cases against women workers at brick kilns
- Mandatory provision of water and sanitation facilities at brick kilns.



Rally to mark International Anti Slavery Day 2017

4. Participation in Development Initiatives and Networking

During the reporting period, BLLF participated in different activities of different likeminded institutions to promote and protect human rights because to grow big social networking is imperative. In this regard, BLLF participated in the monthly meetings and press conferences of Child Right Movement, Sangat Development Foundation, Aurat Foundation, Fredric Ebert Stiftung, Human Rights Commission of Pakistan, and some activities of different institutions.

5. Print Media

All above mentioned events and activities were provided due coverage by newspapers including Dawn, Pakistan Today, The Nation, Express, and local newspapers including daily Naie Baat, daily Ausaf, daily Aajkal, Daily Quowat and many others. Demonstrated temperament of newspapers toward BLLF struggle is highlighted here with scan copies.

DAWN

Saturday
December 9, 2017
Rabi-ul-Awwal 20, 1439
LAHORE

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Seminar demands reforms to end bonded labour

By A Reporter

LAHORE: Participants in a seminar on the Anti-Slavery Day on Friday demanded comprehensive labour reforms to eradicate forced/bonded labour from the country.

The seminar, at Alhambra Hall, by the Bonded Labour Liberation Front (BLLF), was attended by brick kiln workers, representatives of civil society and trade unions and lawyers.

BLLF General Secretary Syeda Ghulam Fatima said most of the kiln workers had yet to get minimum wage from their masters as government institutions were also not taking action against them.

She said although the Punjab government had allocated funds for the brick kiln workers but poor planning had spoiled the whole effort. She said the government also did not have data on brick kiln workers and demanded that data be collected so that funds could be utilised on workers.

She demanded that district vigilance committees be strengthened for the implemen-

tation of the Factories Act in the brick kiln industry.

She said the government was not taking action against the brick owners violating child labour laws.

She said there were more than 450,000 brick kiln workers in the province but the superior judiciary did not take action against those involved in exploiting workers.

Ms Fatima said that recently some brick kiln owners had beaten female workers but no action was taken against them. She also criticised the practice of booking workers through giving them advance money, and registration of fake criminal cases against the workers.

Pakistan Medical Association's representative Ashraf Nizami said that class-based system was the mother of all problems.

He said social workers should challenge the class system which had destroyed the lives of millions of people around the world.

MPA Mian Rafiq said that with the passage of time the slavery had been changed into bonded and forced labour. "We

should have to take measures to end the new form of slavery," he added.

He said the country needed wide and comprehensive legislation to end forced and bonded labour.

The participants in the seminar also presented resolutions demanding the implementation of minimum wage at brick kiln, formation of association CBA unions, abolition of child and bonded labour, registration of brick kiln workers through Nadra, ratification of the ILO Protocol of 2014 to combat forced labour and trafficking, implementation of Bonded Labour Act of 2012, amendments to the controversial sections of the Punjab Prohibition of Child Labour at Brick Kiln Act of 2016, setting the minimum wage at Rs1,500 per 1,000 bricks, effective labour inspection system, implementa-

tion of the ILL decent work agenda, establishment of a commission for investigation into criminal cases against the brick kiln workers, mandatory inclusion of labour issues in the agenda of political parties, special measures to deal rape cases

of women workers at brick kilns and provision of water and sanitation facilities at brick kilns.

The participants also took out a procession from Alhambra to the Lahore Press Club and

chanted slogans against the bonded and forced labour.

Also, the Labour Education Foundation held a seminar on under age marriage of brick kiln women workers. The partici-

pants demanded the implementation of minimum wage at brick kilns and also provision of social security, education and health and other basic facilities at the brick kilns.



INTERNATIONAL

THE NEWS

Reforms stressed to end bonded labour

Our correspondent

LAHORE

BONDED Labour Liberation Front on Friday staged a rally preceded by a seminar in the context of Anti-Slavery Day and International Human Rights Day, 2017.

Minister for Human Rights and Minority Affairs Punjab Tahir Khalil Sindhu, MPA Mian Muhammad Rafique, BLLF general secretary Syeda Ghulam Fatima, All Pakistan Trade Union Federation Chairperson Rubina Jamil, All Pakistan Medical Association President Muhammad Ashraf Nizami, Human Rights Activist Sher Zaman, BLLF Coordinator Sajid Tabassum, CSO representative, trade unionists, lawyers and tens of thousands of kiln workers participated.

The seminar was chaired by Minister for Human Rights & Minority Affairs Punjab Tahir Khalil Sindhu and MPA Mian Muhammad Rafique. Bonded Labour Liberation Front Pakistan (BLLF) Secretary General Syeda Ghulam Fatima stressed the need for labour reforms to eradicate forced/ bonded labour from country. She said workers are facing 35 to 45 per cent minimum wage deficit to meet most basic needs of life. The practice of wage deduction makes the life more worst for labourers. In absence of job

protection, the unemployment period cause a huge income deficit. This deficit paves the way for social, economic and physical exploitation of the labourers. This exploitation gives birth to acute poverty, street crimes and disturbed society. Just for bread and butter, labourers mortgage their labour and bodies as well. Therefore, there is a need to address the root causes of bonded and forced labour. Until and unless contributing factor are not dealt with dedication we cannot hope to abolish menace of forced labour. She stressed the need to revise the minimum wage in accordance with the ILO minimum wage conventions and principles of decent work. Minimum wage should be determined according to the living cost of a worker and his family. So there is a need of country-wide legislation and comprehensive measure to combat forced and bonded labour.

She condemned the practice of peshgi (advance) and registration of fake criminal cases to trap workers into the debt and forced labour. She appealed to the chief minister to take notice of police violence against workers vulnerable to bonded labour. Mahar Safdar Ali demanded the social protection and living wage for kiln workers. He added that minimum

wage must be PKR1,500 for 1,000 bricks. He appealed to all political parties to include labour issues in their constitution. Advocate Syed Muhammad Ayaz drew the government's attention towards the faulty data about brick-kiln workers. He said it was first time in the history of Pakistan the Punjab government allocated funds for kiln workers' data but poor planning of relevant department spoiled the effort. BLLF programme officer Muhammad Shahbaz stressed the need to implement Factories ACT 1934 in brick-kiln industry and institutional strengthening of district vigilance committee for decent work.

SCREENING CAMP: Punjab Minister for Primary and Secondary Health Khawaja Imran Nazir has said that government is taking special measures to reduce the patient load on the hospitals and promoting a healthy society.

He said that prevention of diseases was the government priority. Primary and Secondary Health Department is focusing on preventive programmes and holding district health conventions across the province, he said while talking to reporters after inaugurating a two-day consolidated blood screening and counselling camp in Abdul Razzaq Stadium, Shahdara.

صوبائی اسمبلی مزدور دشمن قانون سازی سے گریز کرے
مزدوروں کے مسائل سامنے رکھتے قانون کی بجائے سیدہ غلام فاطمہ

سیدہ غلام فاطمہ کی قیادت میں صوبائی اسمبلی میں مزدوروں کی حق تلفی کرنے والے قانون کی مخالفت کی گئی۔ ان کے خلاف ایک قرارداد منظور ہوئی۔

صوبائی اسمبلی میں مزدوروں کے مسائل سامنے رکھنے کے لیے ایک قرارداد منظور کی گئی۔ اس قرارداد میں مزدوروں کے حقوق کی تحفظ اور ان کے مسائل سامنے رکھنے کی ضرورت کو اجاگر کیا گیا۔ قرارداد میں مزید کہا گیا کہ حکومت کو مزدوروں کے مسائل کو سنجیدگی سے دیکھنا چاہیے اور ان کے حل تلاش کرنے کی کوشش کرنی چاہیے۔

اس قرارداد کو منظور کرنے کے لیے اسمبلی میں ایک قرارداد پیش کی گئی۔ اس قرارداد میں مزید کہا گیا کہ حکومت کو مزدوروں کے مسائل کو سنجیدگی سے دیکھنا چاہیے اور ان کے حل تلاش کرنے کی کوشش کرنی چاہیے۔ قرارداد میں مزید کہا گیا کہ حکومت کو مزدوروں کے مسائل کو سنجیدگی سے دیکھنا چاہیے اور ان کے حل تلاش کرنے کی کوشش کرنی چاہیے۔



RETAIN 8TH SLOT IN ODI RANKINGS

Pakistan's team with ranked 8th in the ICC ODI team rankings, which is a good position given the fact that the team has not played a single ODI match since the ICC World Cup. Australia have retained the top two positions in the ODI team rankings.

EMINEM SUES NZ PARTY OVER

Rapper Eminem launched court action against New Zealand's ruling political party on Monday using an unlicensed version of his hit "Love Yourself" in a campaign advert. Lawyers for the U.S. High Court in Wellington that he never gave the National Party permission to use the song.

The Nation



Lahore City



Rich kids workers hold a rally to support Labour Day. They hold the portraits of national leaders as they think all of them are responsible for their plight.

قوس

چیف ایڈیٹر
میاں محمد فیاض

روزنامہ

www.dailyquwat.com Email:dailyquwat786

جلد نمبر 8 | منگل 30 جمادی الاول 1438ھ، 28 فروری 2017ء | پچاس گن 2073 ب صفحات 8 قیمت 10 روپے | شماره نمبر 299

شہزادہ بھٹہ مزدوروں کے مسائل کے حل کیلئے کشمیر جا رہی کھینچ گے

سیدہ غلام فاطمہ

مزدور بہت سارے مسائل کا شکار ہیں جن کا ازالہ لیبر ڈیپارٹمنٹ کی ذمہ داری ہے، حنیف گجر، ڈی ایس بی محمد خالد، ذوالفقار بلوچ

شہزادہ بھٹہ (سرور گجر سے) آج بانڈ لیبریشن فرنٹ پاکستان کے پروجیکٹ کے زیر اہتمام مسلمی گمران میٹی شہزادہ بھٹہ کے ممبران کے ساتھ ایک مشاوری جلس منعقد ہوا جس میں بھٹہ مزدوروں کے مسائل زیر بحث رہے۔ اجلاس میں سیدہ غلام فاطمہ

جنرل سکریٹری بانڈ لیبریشن فرنٹ پاکستان، محمد خالد ڈی ایس بی سٹی، چوہدری محمد حنیف وپتی ڈسٹرکٹ سوشل ویلفیئر آفیسر، ذوالفقار بلوچ کمشنر معاوضہ جات، میاں محمد سعید صدر ڈسٹرکٹ بار ایسوسی ایشن، عمر فاروق عثمانی ڈسٹرکٹ کوارڈینیٹر لیبر

ڈیپارٹمنٹ حکومت پنجاب پروجیکٹ، ماہر صدر علی ایگزیکٹو ممبر بانڈ لیبریشن فرنٹ پاکستان، رانا شاہد اکرکز عوام دوست، محمد شہباز صدر پریس کلب، ساجدہ تہاویں پروجیکٹ کوارڈینیٹر بی ایل ایل ایف، محمد شہباز پروگرام (باقی صفحہ 7 بقیہ نمبر 31)



شہزادہ بھٹہ سید غلام فاطمہ، ذوالفقار بلوچ، عمر فاروق عثمانی، حنیف گجر، ماہر صدر، سیدہ تہاویں، بحث ماکان مول سوسائٹی اور بحث و گزنی ایل ایل ایف کی آگاہی مہم کے اجلاس میں پیشے ہیں



تعلیم حاصل کر رہے ہیں۔ پانچ سو مزدوروں کو پاکستانی شہرت دلانے کیلئے لیبر ڈیپارٹمنٹ اور نادرہ کے تعاون سے موبائل وین کے ذریعے شناختی کارڈ بنوائے جا رہے ہیں، مالی امداد کیلئے ہفتہ مزدوروں کے بچوں کے خدمت کار ڈائریکٹر لیبر چوہدری نعیم کی کاوشوں سے بنوائے جا رہے ہیں۔ تھیر پروگرام، بنیادی حقوق اور لیبر قوانین کی آگاہی کیلئے ریڈیو پروگرام آگہی کلاسوں کے سیشن کروائے جا رہے ہیں، سول سوسائٹی تنظیموں ہفتہ مالکان اور ہفتہ مزدور کے درمیان سوشل ڈائیلاگ کے ذریعے زیادتیوں کا سدباب اور حقوق تک رسائی کیلئے پروگرام منعقد ہو رہے ہیں، سوشل سیورٹی کارڈ کیلئے سول سوسائٹی تنظیموں کی مدد سے سہولت کار کمیٹی جس میں عبدالرحمان آسی، عثمان طور ایڈوکیٹ، شبیر احمد سیال ایڈوکیٹ، بینش قمر ڈار، ڈاکٹر ابرار، ماجد سلہری، شہباز مشتاق، مہیا بلال، ساجدہ ہمایوں، رخسانہ ارشد اور سرور گجر نے ہفتہ مالکان سے ملاقاتیں کر کے ہفتہ مزدوروں کے سوشل سیورٹی کارڈ بنوانے کے لئے رضامند کیا۔

بنی ایل ایل ایف پاکستان

1988 سے مزدوروں کے حقوق

کیلئے کوشاں ہے، ڈائریکٹر لیبر چوہدری نعیم

شیخوپورہ (نمائندہ جنگ) بنی ایل ایل ایف پاکستان

1988 سے پاکستان میں مزدوروں کے حقوق کے لئے کوشاں ہے، اسی طرح شیخوپورہ میں بھی "اک اور جہان ممکن ہے" کے نام سے ہفتہ مزدوروں کی حالت کار کو بہتر کرنے اور انہیں پاکستانی شہریت دلانے، بنیادی حقوق تک رسائی، تعلیم و تربیت، لیبر قوانین، شعور آگہی لیبر لاز پر عملدرآمد کو یقینی بنانے، ہفتہ جات پر مزدوروں سے ہونے والی زیادتیوں کا سدباب کرنے کیلئے سٹیک ہولڈرز کو متحرک کرتا ہے۔ چند یالہ روڈ شیخوپورہ چھاپہ میٹارہ میں بنی ایل ایل ایف کی طرف سے فروری 2017 سے ہفتہ مزدوروں کی بنیادی تعلیم کیلئے لٹریسی سنٹر کا قیام کیا گیا جس میں 100 ہفتہ ورکریں فی ہفتہ

Expenditure Statement

BONDED LABOUR LIBERATION FRONT PAKISTAN

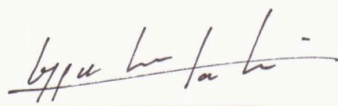
(A social welfare agency under (registration and control) Ordinance, 1961 (XLVI of 1961))

Income and expenditure account For the year ended June 30, 2017

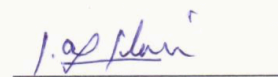


Note	2017			2016
	Rupees Unrestricted	Rupees Restricted	Rupees Total	Rupees Total
INCOME				
Funds From FES Islamabad	-	-	-	844,580
Funds From Trocaire	-	5,518,382	5,518,382	-
Donations / Grants / Receipts	9,587,425	29,000	9,616,425	3,954,657
Bank Profit	3,220	22,231	25,451	2,416,181
Total	9,590,645	5,569,613	15,160,258	7,215,418
EXPENDITURE				
Donation & Rehabilitation Charges	260,985	-	260,985	38,195
Medical Aid	200,445	-	200,445	32,109
Seminar & Other Occasions	428,655	1,153,785	1,582,440	851,280
Staff Salaries & Benefits	3,614,204	864,810	4,479,014	2,340,696
Utilities(E,G, W)	160,599	12,269	172,868	89,933
Communication	158,379	15,796	174,175	55,713
Rent	40,900	40,960	81,860	62,000
Repairs & Maintaince	1,939,855	19,683	1,959,538	969,342
Travelling & Conveyance	836,979	183,721	1,020,700	242,055
Advertisement	5,800	-	5,800	1,900
Legal & Professional	932,213	-	932,213	1,663,233
Printing & Stationary	66,379	17,426	83,805	38,274
Depreciation	226,148	-	226,148	151,720
Postage & Courier	13,398	-	13,398	26,464
Entertainment	274,683	-	274,683	79,656
Audit Fee	115,000	-	115,000	100,000
Website Maintenance	15,080	-	15,080	-
Press Conference	12,000	-	12,000	24,000
Wh. Tax	5,601	3,058	8,659	248,290
Loss on assets scraped	-	-	-	1,222,980
Bank Charges	2,900	1,740	4,640	9,550
Others	321,078	-	321,078	226,322
Total	9,631,281	2,313,248	11,944,529	8,473,712
PROFIT/ (Deficit) FOR THE YEAR	(40,636)	3,256,365	3,215,729	(1,258,294)

The annexed notes from 1 to 13 form an integral part of these financial statements.


GENERAL SECRETARY




PRESIDENT